

PROJECT LEADERSHIP



COURSE OBJECTIVE

The purpose of this module is to improve your leadership abilities, defining and presenting important concepts such as stress, power, e, poder, interpersonal relationships and conflict management.

[THE PARTICIPANTS WILL LEARN

- Contextualize project leadership
- The interfaces that the project manager has to be aware of
- Manage and motivate the project team using power as a tool
- Manage Changes, Conflicts and Stress

METHODOLOGY

Macrosolutions / Ricardo Vargas use the state-of-the-art in the training process, including:

- [Explanatory classes utilizing audio-visual resources.
- [Use of films and video clips as an educational resource
- [Demonstrations and computer simulations
- [Workgroups activities focused in problem-solving
- [Scenario-based simulations using real cases to be further discussed in groups

COURSE CONTENT

[COURSE OPENING

[CONTEXTUALIZING PROJECT LEADERSHIP

- The role of leadership today
- The definition of leadership
- The advantages inherent to a leader
- The leader main challenges
- Leader x Manager
- What is the required leadership profile of a project manager

[THE PROJECT MANAGER AND HIS/HER LEADERSHIP

- The roles of the project manager
- Posner's Study of the characteristics of the project manager
- Main mistakes when hiring a project manager
- How to use the Enneagram as a tool to better understand relationships

MANAGING AND MOTIVATING PROJECT TEAMS: THE EFFECTIVE USE OF POWER

- The definition of team
- The characteristics of a project team
- Advantages and obstacles when working in a team
- Team formation and development phases (Tuckman)
- Team types
- Priorization dynamics and team work
- Building up motivation (process and content theories)
- Maslow, Theory X and Y, Herzberg
- How to maximize the interpersonal relationship
- The use of SDI® to analyse the individual preferences
- Power and its use on team management
- Sources of power (French and Raven)
- Effective power
- The influence of power on the project's outcomes
- The 48 Laws of Power (Greene)

THE MANAGEMENT OF CHANGES, CONFLICTS AND STRESS

- Managing change
- Changes as a positive influence
- The change and the leader
- The phases of change: from resistance to support
- The change and conflicts
- The leader as a conflict manager
- The main sources of conflicts
- Positive and negative causes of conflicts
- Conflict and Stress
- Eustress x Distress
- Managing stress in the project
- Conflict x Stress x Performance
- Conflict Resolution Exercise - Self-assessment

COURSE CLOSE-OUT

FURTHER INFORMATION

For further information about this course, please contact:

[Phone: +55 31 3024-3003

[Fax: +55 31 3024-3005

[e-mail: info@ricardo-vargas.com